



Republic of the Philippines
CAGAYAN STATE UNIVERSITY
Tuguegarao City, Cagayan
BOARD OF REGENTS

EXCERPTS FROM THE MINUTES OF THE 89th REGULAR MEETING OF THE BOARD OF REGENTS
OF CAGAYAN STATE UNIVERSITY HELD ON JULY 5, 2023 AT THE PINES VIEW HOTEL, BAGUIO
CITY, BENGUET

RESOLUTION NO. 105

Series of 2023
July 05, 2023

**APPROVING THE SUBMISSION BY CAGAYAN STATE UNIVERSITY (CSU) OF THE
PROGRAM TO INSTITUTIONALIZE MERITOCRACY AND EXCELLENCE IN HUMAN
RESOURCE MANAGEMENT (CSC PRIME-HRM)**

WHEREAS, all Heads of Constitutional Bodies, Departments, Bureaus, and Agencies of National Government, Local Government Units, Government-Owned or Controlled Corporations with original charters, including State Universities and Colleges are covered by the Civil Service Commission Memorandum Circular No. 1 Series of 2021 provides for the Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM): Revised Guidelines on the Conferment of HR Recognition and Award;

WHEREAS, the CSC PRIME-HRM, under its guidelines of HR Recognition and Awards gives recognition and incentives to agencies who will reach Maturity Level 2 on the following core system and competencies, to wit:

1. Recruitment, Selection and Placement (RSP);
2. Learning and Development (L&D);
3. Performance Management (PM); and
4. Rewards and Recognition (R&R).

WHEREAS, under the memorandum circular agencies found to have met all the Maturity Level 2 indicators in RSP and PM shall be granted the CSC accreditation or authority to take final actions on appointments in which the University targets to submit through its CSC PRIME-HRM for Maturity Level 2, upon the approval of the Board;

NOW THEREFORE:

On a motion of Regent Director Dionisio C. Ledres, Jr. duly seconded, and there being no objections -

APPROVING THE SUBMISSION BY CAGAYAN STATE UNIVERSITY (CSU) OF THE PROGRAM TO INSTITUTIONALIZE
MERITOCRACY AND EXCELLENCE IN HUMAN RESOURCE AND MANAGEMENT (CSC PRIME-HRM)

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RESOLVED that the Board of Regents hereby approves the submission by CSU of the Program to Institutionalize Meritocracy and Excellence in Human Resource Management (CSC PRIME-HRM) specifically:

1. Recruitment, Selection, and Placement (RSP);
2. Learning and Development Programs (L&D);
3. Rewards and Recognition Policies;

and all other components of the submission as may be demanded by the Civil Service Commission and as the University is prepared to submit.

APPROVED by the CSU Board of Regents on the 5th day of July 2023 at Baguio City, Benguet.

CERTIFIED AS TRUE AND CORRECT:

ATTY. APRIL GAYLE U. SOLLER
Acting Board Secretary

By:


DOMINIC S. BARLES JR.
Board Secretary I

APPROVING THE SUBMISSION BY CAGAYAN STATE UNIVERSITY (CSU) OF THE PROGRAM TO INSTITUTIONALIZE
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ATTESTED BY:


DR. URDUJAH G. ALVARADO
Vice-Chairperson, CSU Board of Regents
University President

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